



CHURCHILL
SCHOOL

Uniform Policy

Rationale

Within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform.

Our school uniform is important to us. It is one way in which we identify ourselves as a school family and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school. Smartness and high standards are expected at all times.

At Churchill School, we believe that a school uniform is important because it:

- Looks smart
- Wears well
- Contributes to a sense of belonging
- Gives a common purpose
- Fosters a feeling of pride
- Reduces "fashion competition" between children

All children should wear the uniform and we encourage them to maintain an acceptable standard of clean and tidy dress in school. Our uniform is readily available and inexpensive.

Our Uniform

| Boys | Girls |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Navy/royal blue suit (Years 7-11) Navy trousers only for years 4-6 | Navy/royal blue suit (Years 7-11) Navy trousers only for years 4-6 |
| Plain blue long / short sleeved shirt Or polo shirt | Plain blue long / short sleeved reversed neck blouse Or polo shirt |
| Plain navy blue tie | |
| Plain navy blue v-neck jumper (available in 3 different fabrics) or Plain navy blue v-neck sleeveless jumper (available in 2 different fabrics) (optional) | Plain navy blue v-neck jumper (available in 3 different fabrics) or Plain navy blue v-neck sleeveless jumper (available in 2 different fabrics) (optional) Navy Cardigan (available in 2 different fabrics) (optional) |
| Black, plain, leather style shoes(not trainer/plimsoll style) Black/navy socks | Black, plain, leather style shoes(not trainer/plimsoll style) Black/navy socks |
| Churchill badge - Optional | Churchill badge - Optional |

P.E. Kit

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|----------------------------------------------------------------------|
| Grey hooded sweatshirt |
| Grey polo shirt Or grey round neck t-shirt |
| Navy jogging trousers with elasticated bottoms or straight leg |
| Navy shorts (Available in 3 different fabrics) |
| Navy socks |

Restricted Items

We apply the following rules very strictly and **do not allow**:

- boot cut style trousers. All trousers must be ankle length. No leggings, jeggings, crops, skinny trousers or black jeans or trousers of a linen material
- hats or other headgear
- trainers (except for PE) or unsuitable footwear e.g. plimsolls other than the ones provided by the school
- excessive make-up or jewellery (a watch, 1 ring and 1 pair of earrings is permitted – one in each lobe)
- body/face piercing
- false nails/nail varnish
- team football strips for PE
- mobile telephones
- personal stereos/CDs/MP3 players
- coloured / two-tone hair/hair shorter than no. 3/hair with logos/tramline
- high heels or clog shoes without backs

Please check with a senior member of staff for further clarification

The School reserves the right at all times to judge what is acceptable in terms of appearance/uniform.

Equipment

- Pencil cases should be of a standard size and must be kept in pupils bags, lockers or classroom drawers
- No knives or sharp blades should be brought into school under any circumstances
- Toys are not encouraged although fiddle and sensory objects are permitted.
- Bags to carry equipment and belongings in should be of a reasonable size as space is limited.

Role of Staff

“A person’s dress and appearance are matters of personal choice and self-expression and some individuals will wish to exercise their own cultural customs. However, staff should select a manner of dress and appearance appropriate to their professional role and which may be necessarily different to that adopted in their personal life. Staff should ensure they are dressed decently, safely and appropriately for the tasks they undertake. Those who dress or appear in a manner which could be viewed as offensive or inappropriate will render themselves vulnerable to criticism or allegation.”

Guidance for safer working practice for those working with children and young people in education settings” May 2019

- Shorts, jeans, leggings, crop trousers, vest tops, casual footwear (flip flops), tattoos and visible body piercings (except ears, one in each lobe) are not acceptable.
- Males should wear a tie in school unless it would compromise health and safety (they are teaching PE or involved in extra curricular activities).
- Bright hair highlights are not acceptable, but subtle, natural ones are
- Skirt lengths should be just above the knee (minimum)
- Female staff should refrain from wearing low-cut tops
- Staff must wear their identity badge at all times
- PD days are ‘dress down days’ and staff may wear more casual clothing, except on PD days that include other schools, then smart casual is required.

This policy applies to all staff employed by the school and includes trainees. In general terms the rule to follow is to wear what would appear to be acceptable for an interview.

Role of the Headteacher

- To ensure that pupils comply with the uniform policy agreed by the Governing body
- To enforce the uniform policy throughout the school community, as part of the duty within maintenance of day to day discipline in the school
- The headteacher may discipline a pupil for breach of the uniform policy. Exclusion may be considered where breaches of the uniform policy are “persistent and defiant”. The headteacher may ask a parent to take the child home to remedy the breach of the school rules on uniform. In such cases parents will be notified and any absence associated with this will be recorded as authorised.

Role of the Governing Body

- The Governing body will be receptive to any reasonable complaint from parents or carers, concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

Role of Parents/Carers

- To ensure that their child/children adhere to the school’s uniform policy

- Ensure that children come to school in uniform every day unless there are special circumstances such as parties or fund raising
- To raise any complaints about the uniform and dress code with the headteacher or governors following the school's complaints procedure.

Review

This policy will be reviewed in line with the school's policy review programme.

| Author | Date | Frequency of Review |
|----------------|------------------|----------------------------|
| Georgina Ellis | Summer Term 2020 | Three Yearly |