



Churchill School Equalities Objectives 2021 – 2022

INTENT – What we want to achieve?

- At Churchill we are committed to improving the quality of life for people in our community, protecting vulnerable people and reducing inequalities.
- We want to build on the strong spirit of the community and form positive relations with it. We want to ensure equality of access and to tailor our services to the communities we serve.
- We will put in place a range of actions to prevent and eliminate prejudice, discrimination and harassment within the communities we serve, and in our workforce, and promote equality of opportunity.

IMPLEMENTATION – How are we going to do this?

- Engaging positively with our community.
- Welcoming visitors into school.
- Effectively handling complaints.
- Maintaining robust procedures for dealing promptly with incidents of bullying, sexual, racial and disability discrimination.
- Monitoring of diversity information.
- Ensuring displays around the school reflect positive images and the diversity of the community.
- Reviewing resources to make sure they are free of bias.
- Maintaining consistency e.g. so that rules, rewards and sanctions are applied equally to all students.
- Actively promoting appropriate attitudes, language and behaviour.

IMPACT – How will we measure this?

- Ensure we offer a rich and varied curriculum exploring different cultures and beliefs.
- Speak to staff about how they are supported in developing opportunities for pupils beyond their usual experiences.
- Speak to pupils about opportunities they have, to widen their experiences.